

**COMPETITION # TBG 2991**

**FACILITY:** Bethany Meadows

**DEPARTMENT:** Health Services

**TITLE:** HCA

**STATUS:** 0.7 FTE – Permanent

**POSITION SUMMARY:**

Reporting to the Manager, the Health Care Aide provides assistance to the professional nurse (RN/RPN) in the provision of nursing services in a Continuing Care environment. The HCA is accountable for the activities and tasks assigned to them, providing care within the boundaries of their knowledge and competency. The HCA is responsible for knowing and declining when care that needs to be provided exceeds their level of competence. ***Employees in this classification who have the appropriate training, orientation and/or experience may, from time to time, be reassigned (float) to other work areas to meet operational staffing requirements.***

**QUALIFICATIONS:**

(Education; Experience/Training; Knowledge; Licenses/Certificates; Membership Requirements)

- Health Care Aide Certification from a recognized educational institution
- Graduates from an Accredited Health Care Aide educational program with provincially approved competencies
- Graduates of an Alberta or Canadian Nursing Program completed a minimum of 100 hours of clinical practicum
- Graduates from an International Registered Nursing Program
- LPN Students who have completed their first year of studies in Alberta or Canadian Nursing Program and are returning to their program of study within 4 months
- Documented equivalencies on the HCA Directory

**REQUIREMENTS:**

- Facilitates the unique needs of each resident group
- Provides physical care, comfort for the resident, and mental and social stimulation safely and competently, and in a manner that maximizes the resident’s independence and well being
- Ensures residents’ nutritional and elimination requirements are met
- Responsible for other duties as assigned

**SHIFT INFORMATION**

Mandatory LAPP membership for permanent Part-time and Full-time employees that work a 0.7 FTE or greater (see policy FS 03-04)

**Hours per shift:** 7.75

**Current shift pattern:** Nights

**Shifts per Cycle:**

**Commencement Date:** June 3, 2024

**Int:** HCA\_BMM-36

**PAY RANGE:** As per collective agreement

**DATE POSTED:** May 24, 2024

**CLOSING DATE:** May 31, 2024 or position will remain open until a suitable candidate is found

Must be 18yrs of age or older to apply for this position, please email your resume to [resumes@bethanygrp.ca](mailto:resumes@bethanygrp.ca)  
The competition number must be listed in the subject line to be considered for this position.

All Employees are required to be fully immunized against COVID-19 and provide proof of full immunization against COVID-19 as a condition of employment. *Full immunization status is achieved when 14 days have passed after the second dose of a two-dose vaccine, or the first dose of a single-dose vaccine.*

*In compliance with The Protection for Persons in Care Act, successful candidates must provide a valid Criminal Record Check (current within 90 days) before employment can be confirmed.*

We sincerely thank all candidates for their application; however only those selected for interview will be contacted.