

THE BETHANY GROUP

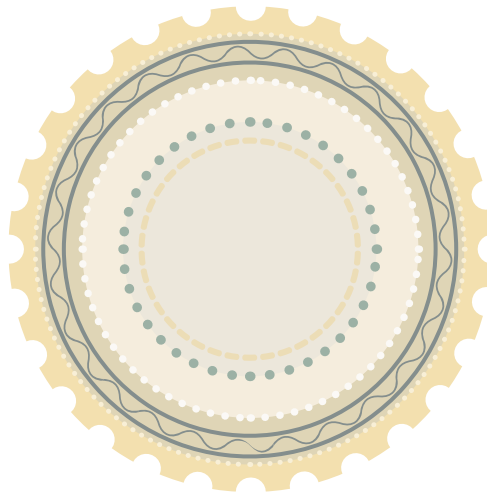
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Creating caring communities through health and housing services across central Alberta.



ABOUT THE BETHANY GROUP

Bethany Nursing Home of Camrose (operating as The Bethany Group) is a public, not-for-profit, organization providing health care and housing services to over 2,600 households in 30 communities throughout Central Alberta.

Originally established in 1922 by the Lutheran Church to operate a home for the aged in Bawlf, Alberta, the organization today operates pursuant to the Bethany Nursing Home and Auxiliary Hospitals Act, as well as a Public Housing Management Body pursuant to the Alberta Housing Act. The Bethany Group is driven by the people who work and volunteer for the organization to make the lives of the people they serve better. It also continues to honour its faith-based roots and provide a holistic approach to caring for its clients.

As a non-profit, all funding and monies are put towards the services and programs it operates. The Bethany Group invests its resources to improve the lives of its clients. As well, it places importance on building relationships, not just with its clients but with similar organizations. Working with its partners allows all organizations to pool resources and better respond to changing directions of government and community needs.

The Bethany Group is a strong advocate in Alberta on behalf of those in need, offering its expertise to other organizations and communities. By providing its knowledge and resources, The Bethany Group works towards building stronger communities across Alberta that provide accessible services for everyone.

Anticipating the future and building a strong foundation allows The Bethany Group to continue the journey started in 1922 of serving those in need (not just in the present but in the future as well).

BOARD MEMBERS

Jack Ramsdan, Chair

Cheryl Smith, Vice Chair

Brenda McDermott, Secretary

Amber Davis

Lynda Haarstad Petten

Elizabeth Bagdan

Sharon Mickla

OUR SENIOR LEADERSHIP TEAM

Carla Beck CEO

Judy Lowe Director, Corporate Services

Tena Lansing Director, Health Services

Shannon Holtz Director, Housing & Lodges

David Eriksson Chaplaincy

Michelle Wideman Executive Admin

Melodie Stol Stakeholder Relations Advisor

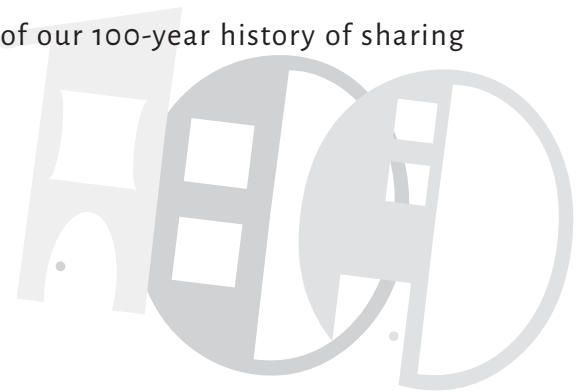
Abby Mallard Communications Advisor

CARING COMMUNITIES

Our mission is providing person-centered service that builds a caring community, connects people and makes a positive difference in each person's life through the provision of Health, Housing and Supportive Living services.

As a faith-based organization growing from the foundation of our 100-year history of sharing God's love, we seek to live the following values:

- keeping people at the centre of our thinking;
- fostering safe and welcoming communities; and
- a sustainable approach to providing service.

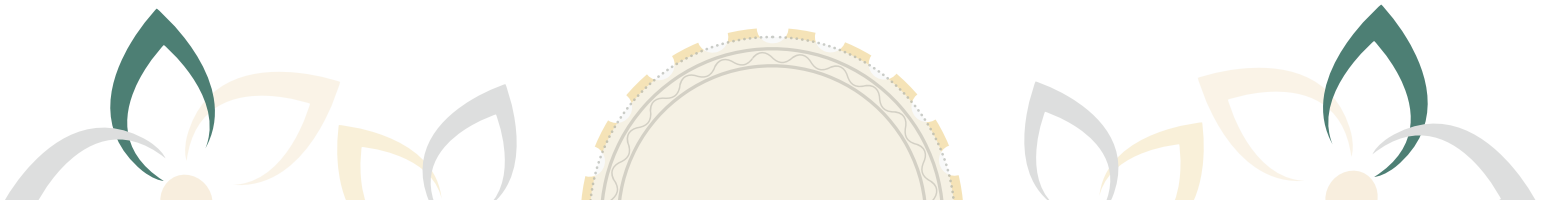


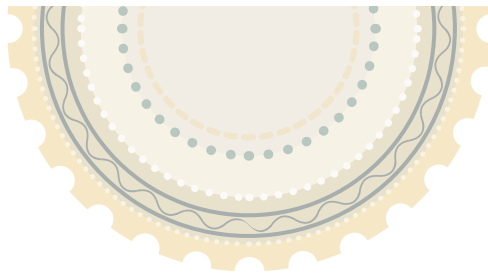
PARTNERSHIP HOUSING

Pursuant to the Alberta Housing Act, The Bethany Group operates as Administrator of social housing and seniors lodge program services provided by the Camrose & Area Lodge Authority (CALA), Flagstaff Regional Housing Group (FRHG), Lacombe Foundation, Parkland Foundation, and the Wetaskiwin & Area Lodge Authority (WALA)

LOCAL EMPLOYMENT

The Operations of Housing and Health Care services provide local employment to approximately 700 direct employees of The Bethany Group and over 130 employees of partner organizations. With 86% of our employees maintaining an FTE of .7 or greater. In total, annual payroll and benefits exceed \$43 million for the central region communities in which services are provided.





ABOUT OUR SERVICES

Through a wide range of programs and services that provide quality care, comfort and support, clients are assisted to continue living meaningful lives when they can no longer live independently. They are supported in an environment where clients want to live, families want to visit, and staff want to work.

CONTINUING CARE (641 spaces)

Continuing Education & Outreach Program

Crossroads Adult Day Program in Camrose and Wetaskiwin – 70 spaces

DSL – 151 spaces in Faith House, Viewpoint, Memory Lane, Pine & Spruce Cottages, Bashaw Meadows, Wetaskiwin Meadows

Wetaskiwin Homecare – 244 spaces

LTC – 130 spaces in Bethany Meadows and Louise Jensen

Rosehaven Provincial Program – 75 spaces

For complete descriptions, view the following Health Services pages.

HOUSING PROGRAMS (1,994 spaces)

Affordable Housing – 105 spaces in Jameson Manor, Sparling, Wetaskiwin Meadows

Community Housing – 99 spaces

Rent Assistance Benefits – 250 designations

Seniors Subsidized Apartments – 598 spaces

Seniors Life Lease – 139 spaces in Brookside, Hillside, Lakeside

Seniors Lodges – 33 spaces in Bashaw Meadows

Seniors Residential – 80 spaces in Deer Meadows

Partnership Housing Services – 609 spaces

For complete descriptions, view the following Housing Services pages.

HEALTH SERVICES

CONTINUING EDUCATION & OUTREACH PROGRAM

- Part of the Rosehaven Provincial Program, the Outreach Program, provides education across Alberta to staff in the continuing care system. This can be provided through e-learning, online sessions, self-study modules, or in-person workshops.
- With an in-house Education department, The Bethany Group is dedicated to providing staff with important training and education to maintain competencies and provide exceptional care and services.

CROSSROADS DAY ADULT PROGRAM

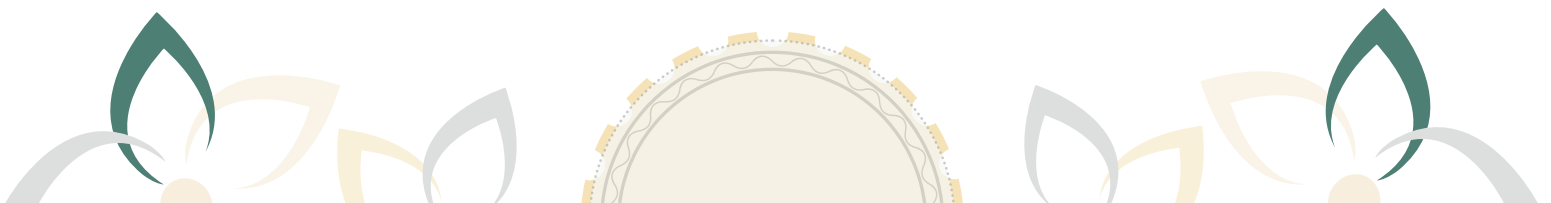
- The Crossroads Adult Day Program in Camrose and Wetaskiwin is intended to assist people and their caregivers who live in their own accommodation but suffer from chronic illness or disability, social isolation or memory impairment.

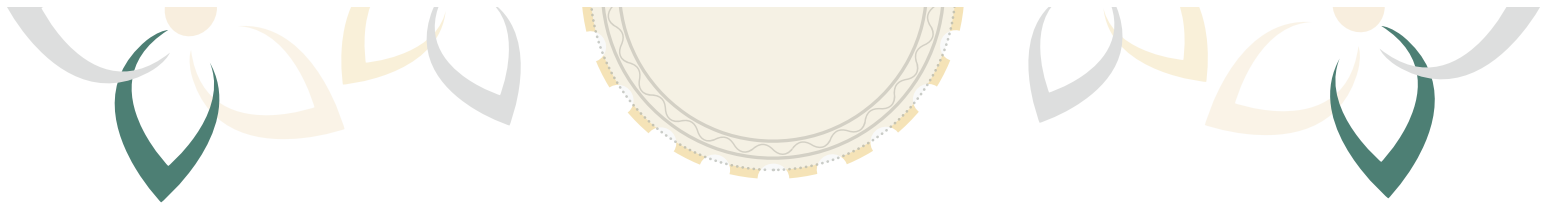
DESIGNATED SUPPORTIVE LIVING

- Designated Supportive Living (DSL) is a living option for individuals and couples with private personal living space, personal care, and the freedom to maintain their independence as well as their connections with family, friends, and community.
- Designated Support Living provides the security of 24-hour care based on the needs of the individual or couple:
 - o Level 4D (Dementia) provides access to a Licensed Practical Nurse (LPN) and Health Care Aides on a 24-hour basis. This level of service is offered at Memory Lane in Camrose and Bashaw Meadows in Bashaw.
 - o Level 4 provides access to Licensed Practical Nurse (LPN) on a 24-hour basis. This level of service is offered at Bethany Meadows (Pine and Spruce Cottages) in Camrose, and Bashaw Meadows in Bashaw.
 - o Level 3 provides 24-hour personal and support services by Health Care Aides. This level of services is offered at Faith House and Viewpoint in Camrose, Eckville Manor House in Eckville, and Wetaskiwin Meadows in Wetaskiwin.

HOMECARE

- Home care services are available to clients of all ages who live independently but require assistance to maintain that independence. Services provide help with activities of daily living, such as (but not limited to) personal hygiene and medication management.
- The Bethany Group provides home care services to lodge residents, as well as residents in the communities of Wetaskiwin and Winfield.





LONG TERM CARE

- Alberta's Continuing Care system includes long-term care facilities that provides care for people with complex health needs who are unable to remain at home or in supportive living and require unscheduled 24-hour RN care. The Continuing Care system is a shared responsibility between Alberta Health Services and Alberta Seniors.
- The Bethany Group manages Bethany Meadows and the Louise Jensen Care Centre in Camrose.

ROSEHAVEN PROVINCIAL PROGRAM

- The Rosehaven Provincial Program provides specialized outreach and inpatient services to support people who have behaviours that are difficult to manage in their current settings. These services are available to anyone who is receiving, or is eligible to receive, continuing care services in the Home Living, Supportive Living, and Facility Living streams, anywhere in the province.
- The overall goal is to assist continuing care health providers to manage the behaviours within the current care settings.
- If people are assessed as needing the support of the In-House treatment program, it is the intent that they will be able to return back to their home community within the shortest time possible.
- Services include behavior management and specialized staffing for more intense treatment. The Outreach Program also provides education to care providers in all three streams of Continuing Care across Alberta.

HOUSING PROGRAMS

AFFORDABLE AND COMMUNITY HOUSING

- The Affordable and Community Housing Programs provide subsidized rental housing to low income families, senior citizens, and individuals with special needs who cannot afford private sector accommodation.
- Affordable Housing is targeted at low income individuals and families who are having difficulty finding suitable housing. These homes were made possible by support from the Federal Government, the Alberta Government, and the communities we operate in. The Bethany Group owns and operates 18 spaces in homes and 49 apartments in Camrose, as well as 38 seniors' apartments in Wetaskiwin.
- Under Community Housing, applicants are given priority based on need, as determined by income, assets, and current housing condition. A tenant's rent, which includes heat, water, and sewer expenses, is based on 30% the household's adjusted income.

PARTNERSHIP HOUSING SERVICES (HMBs)

- The Bethany Group has strategic partnerships with Camrose & Area Lodge Authority, Flagstaff Regional Housing Group, Lacombe Foundation, Parkland Foundation, and Wetaskiwin & Area Lodge Authority.
- Through these partnerships, The Bethany Group manages housing and lodges on behalf of the Housing Management Bodies (HMBs) while reporting to the Boards as the CAO.

RENT ASSISTANCE BENEFIT

- In April 2021, the Government of Alberta redesigned the Rent Supplement Program into the Rent Assistance Benefit. These programs, managed by The Bethany Group are available in several communities across central Alberta.

SENIORS LIFE LEASE APARTMENTS

- Life lease living provides spacious condominium-styled life-leased apartments for adults over 55. They are close to parks, churches, stores, medical clinics, and other senior community supports.
- The Bethany Group owns and operates Hillside Village, Lakeside Village, and Brookside in Camrose.

SENIORS LODGES

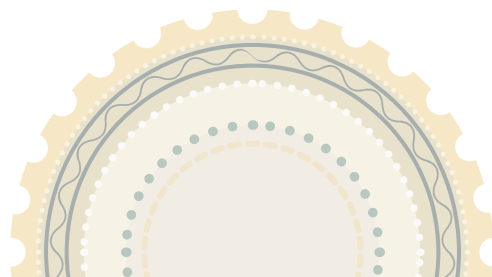
- The mandate of the Seniors Lodge Program is to provide affordable room and board for senior citizens.
- There are currently eight lodges under the HMB portfolio: Autumn Glen Lodge (Innisfail), Bashaw Meadows (Bashaw), Big Knife Lodge (Forestburg), Eckville Manor House (Eckville), Lacombe Senior Citizens' Lodge (Lacombe), Peace Hills Lodge (Wetaskiwin), Rosealta & RAL II Lodges (Camrose), and West Pine Lodge (Winfield).
- These lodges are owned by government or the local housing foundation. Operations are funded by accommodation fees, government grants, and requisitioning by the local municipalities.

SENIORS SUBSIDIZED APARTMENTS

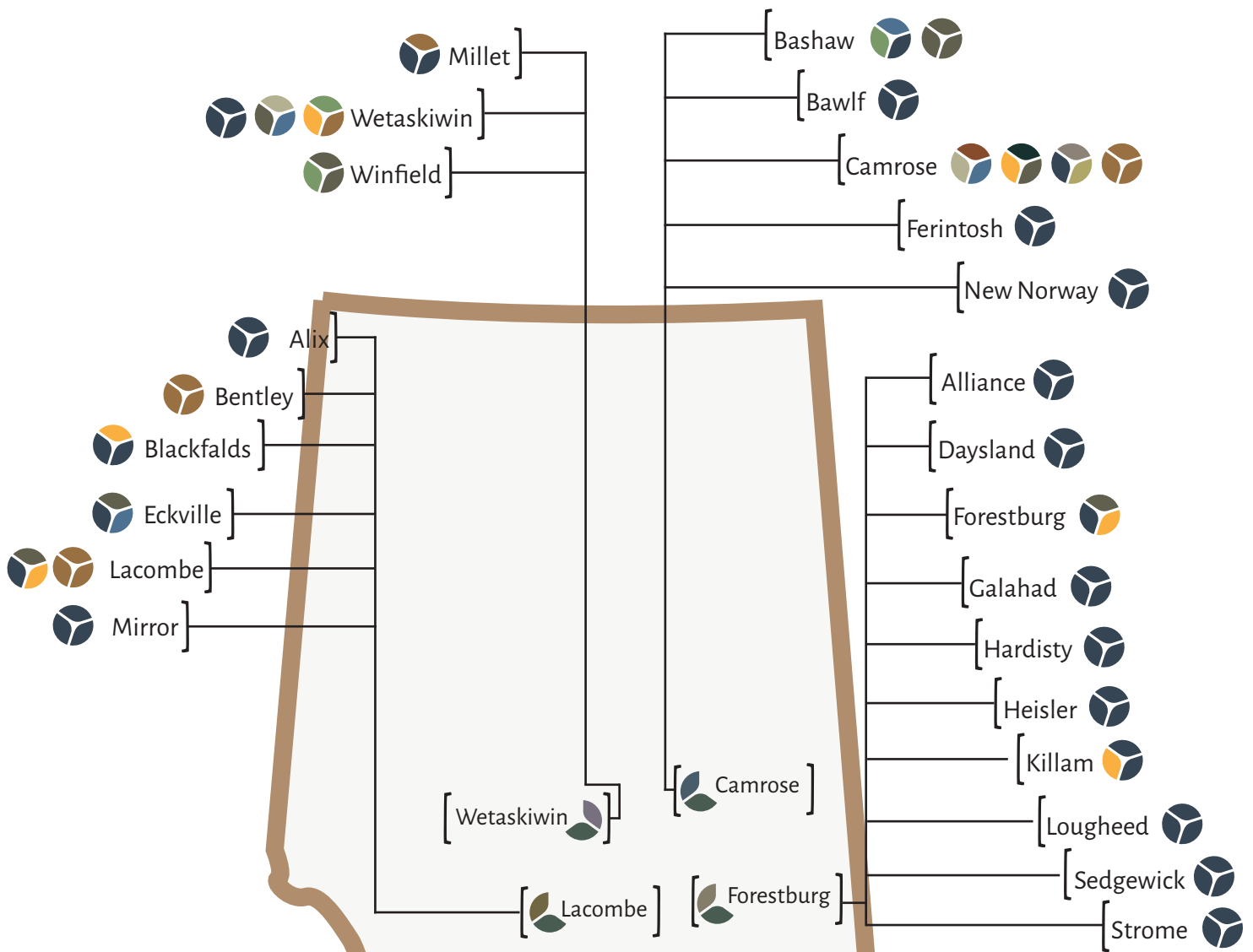
- Seniors self-contained housing offers the pleasures of living independently without the difficulties of maintaining a house. The intent is to provide accommodation for low to moderate income seniors.
- The Bethany Group and its partner HMBs manage subsidized apartments in Alliance, Alix, Bashaw, Bawlf, Bentley, Blackfalds, Bowden, Camrose, Daysland, Eckville, Ferintosh, Forestburg, Galahad, Hardisty, Heisler, Innisfail, Killam, Lacombe, Lougheed, Millet, Mirror, New Norway, Penhold, Sedgewick, Strome, Elnora, Delburne, and Wetaskiwin.
- These facilities are owned by government and the operations are funded by rents and government subsidies.

SENIORS RESIDENTIAL LIVING

- Deer Meadows, in Camrose, is a residential living facility designed to offer a supportive environment for seniors who are able to live independently with or without the use of community resources. It's intended to provide apartment-style accommodation to seniors who are looking for a lifestyle, which offers meal service as well as 24-hour security.
- There are 80 totally self-contained suites that range from studio to two-bedroom designs. Each suite offers a fully equipped kitchen with fridge and stove, easy wheelchair accessibility, and a sit-down shower. Deer Meadows is operated as a non-subsidized facility.



MAP OF SERVICES



- ADULT DAY PROGRAM (70)
- CONTINUING CARE (130)
- DESIGNATED SUPPORTIVE LIVING (166)
- HOMECARE (225)
- LIFE LEASE (139)
- LODGES (494)
- RENT SUPPLEMENT PROGRAMS (± 250)
- RESIDENTIAL SUITES (70)
- ROSEHAVEN PROVINCIAL PROGRAM (75)
- SENIORS SUBSIDIZED APARTMENTS (598)
- SOCIAL HOUSING (204)

- BETHANY GROUP
- CALA
- FRHG
- LACOMBE FOUNDATION
- PARKLAND FOUNDATION
- WALA